

PROXY/POSTAL VOTE
for Demant A/S' Annual General Meeting Thursday March 6, 2025 at 3 p.m. CET

I hereby give proxy or vote by post as indicated below:

I hereby give proxy to the Chair of the Board of Directors with full power of substitution to vote on my behalf at the AGM:

in accordance with the Board's recommendations in the form below or

in accordance with my indications in the form below

I hereby give proxy to: _____

 Name/address of the proxy holder (please use capital letters)

to attend and vote on my behalf at the AGM and hereby order an admission card on his/her behalf (if the proxy holder wants to bring an adviser, an admission card must also be ordered for the adviser).

I request admission card for the proxy holder's adviser: _____
 Name of the adviser (please use capital letters)

Vote by post. In the table below, I have indicated how I wish to vote at the AGM (please note that votes by post cannot be withdrawn, and that they will also be used in case of proposed amendments to the items on the agenda; votes by post must be received no later than March 5, 2025 at 12:00 p.m. CET (noon)).

Items on the agenda for the AGM on March 6, 2025 (shortened; please note that the complete agenda appears from the notice)	FOR	AGAINST	ABSTAIN	Board recommendation
1. The Board of Directors' report on the Company's activities in the past year (this item is not subject to voting)				
2. Presentation for approval of the audited Annual Report 2024, including the consolidated financial statements.				FOR
3. Resolution on the appropriation of profit or payment of loss according to the approved Annual Report 2024.				FOR
4. Presentation of and indicative vote on the Remuneration Report 2024.				FOR
5. Approval of remuneration for the Board of Directors for the current financial year.				FOR
6. Election of members to the Board of Directors:				
Re-election of Niels B. Christiansen				FOR
Re-election of Niels Jacobsen				FOR
Re-election of Sisse Fjelsted Rasmussen				FOR
Re-election of Kristian Villumsen				FOR
Election of Katrin Pucknat				FOR
7. Election of auditor. The Board of Directors proposes re-election of PwC. The Board of Directors also proposes re-election of PwC to provide an opinion on the limited assurance of sustainability reporting in the management statement.				
Re-election of PWC				FOR
8. The Board of Directors has submitted the following proposals:				
8a) Reduction of the company's share capital				FOR
8b) Authorisation to the Board of Directors to let the company acquire own shares				FOR
8c) Authority to the chair of the AGM				FOR
9. Any other business (this item is not subject to voting)				

If the form is dated and signed, but the type (proxy/vote by post) has not been indicated, the form will, if ticked off correctly, be considered as a vote by post in accordance with the agenda items ticked off above, or in case of no agenda items tick off as a vote by post in accordance with the recommendations of the Board of Directors as stated above.

Name and address _____ (please use capital letters)

Securities account number _____

Date _____

Signature _____

Please note that neither the Company nor Computershare can be held responsible for any postal delays. If used as **proxy**, the form must be received by Computershare no later than **March 3, 2025 at 11.59 p.m. CET**. **Votes by post** must be received no later than **March 5, 2025 at 12.00 p.m. CET (noon)**. Both either as a scanned copy by email to gf@computershare.dk or by post to Computershare A/S, Lottenborgvej 26 D, 1. sal, DK-2800 Kgs. Lyngby, Denmark.