

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	The Board of Directors' report on the company's activities in the past year									
2.	Presentation for approval of the audited Annual Report 2024, including the consolidated financial statements.	181,963,101	82.30	181,963,101	181,809,419	99.92	3,485	0.00	150,197	0.08
3.	Resolution on the appropriation of profit or payment of loss according to the approved Annual Report 2024.	181,963,101	82.30	181,963,101	181,945,832	99.99	1,400	0.00	15,869	0.01
4.	Presentation of and indicative vote on the Remuneration Report 2024.	181,963,101	82.30	181,963,101	139,369,009	76.59	42,578,223	23.40	15,869	0.01
5.	Approval of remuneration for the Board of Directors for the current financial year.	181,963,101	82.30	181,963,101	181,912,255	99.97	34,977	0.02	15,869	0.01
6.	Election of members to the Board of Directors.									
	Re-election of Niels B. Christiansen	181,963,101	82.30	181,963,101	138,482,848	76.10	0	0.00	43,480,253	23.90
	Re-election of Niels Jacobsen	181,963,101	82.30	181,963,101	143,404,446	78.81	0	0.00	38,558,655	21.19
	Re-election of Sisse Fjelsted Rasmussen	181,963,101	82.30	181,963,101	181,335,132	99.65	0	0.00	627,969	0.35
	Re-election of Kristian Villumsen	181,963,101	82.30	181,963,101	181,336,944	99.66	0	0.00	626,157	0.34
	Election of Katrin Pucknat	181,963,101	82.30	181,963,101	181,465,484	99.73	0	0.00	497,617	0.27
7.	Election of auditor. The Board of Directors proposes re-election of PwC. The Board of Directors also proposes re-election of PwC to provide an opinion on the limited assurance of sustainability reporting in the management statement.									
	Re-election of PwC	181,963,101	82.30	181,963,101	181,881,421	99.96	0	0.00	81,680	0.04
8.	Any proposals from the Board of Directors or shareholders. The Board of Directors has submitted the following proposals:									
8a)	Reduction of the company's share capital	181,963,101	82.30	181,963,101	181,938,845	99.99	8,387	0.00	15,869	0.01
8b)	Authorisation to the Board of Directors to let the company acquire own shares	181,963,101	82.30	181,963,101	181,901,575	99.97	25,491	0.01	36,035	0.02
8c)	Authority to the chair of the AGM	181,963,101	82.30	181,963,101	181,947,164	99.99	68	0.00	15,869	0.01
9.	Any other business									