

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(4)		Section101(5)(5)	
1.	The Board of Directors' report on the company's activities in the past year.									
2.	Presentation for approval of the audited Annual Report 2025, including the consolidated financial statements.	172,720,019	80.79	172,720,019	172,683,220	99.98	225	0.00	36,574	0.02
3.	Resolution on the appropriation of profit or payment of loss according to the approved Annual Report 2025.	172,720,019	80.79	172,720,019	172,718,794	100.00	1,225	0.00	0	0.00
4.	Presentation of and indicative vote on the Remuneration Report 2025.	172,720,019	80.79	172,720,019	138,251,627	80.04	34,468,392	19.96	0	0.00
5.	Approval of remuneration for the Board of Directors for the current financial year.	172,720,019	80.79	172,720,019	172,711,080	99.99	5,576	0.00	3,363	0.00
6.	Election of members to the Board of Directors.									
	Re-election of Niels Jacobsen	172,720,019	80.79	172,720,019	149,447,983	86.53	0	0.00	23,272,036	13.47
	Re-election of Katrin Pucknat	172,720,019	80.79	172,720,019	172,446,468	99.84	0	0.00	273,551	0.16
	Re-election of Sisse Fjelsted Rasmussen	172,720,019	80.79	172,720,019	170,995,367	99.00	0	0.00	1,724,652	1.00
	Re-election of Kristian Villumsen	172,720,019	80.79	172,720,019	171,954,358	99.56	0	0.00	765,661	0.44
	Election of Thomas Hofman-Bang	172,720,019	80.79	172,720,019	169,358,942	98.05	0	0.00	3,361,077	1.95
7.	Election of auditor. The Board of Directors proposes re-election of PwC. The Board of Directors also proposes re-election of PwC to provide an opinion on the limited assurance of sustainability reporting in the management statement.									
	Re-election of PwC	172,720,019	80.79	172,720,019	172,720,019	100.00	0	0.00	0	0.00
8.	Any proposals from the Board of Directors or shareholders. The Board of Directors has submitted the following proposals:									
8a)	Reduction of the company's share capital	172,720,019	80.79	172,720,019	172,691,864	99.98	28,155	0.02	0	0.00
8b)	Authorisation to the Board of Directors to let the company acquire own shares	172,720,019	80.79	172,720,019	172,694,426	99.99	20,132	0.01	5,461	0.00
8c)	Approval of the company's Remuneration Policy	172,720,019	80.79	172,720,019	137,713,492	79.73	34,975,949	20.25	30,578	0.02
8d)	Authorisation to the Board of Directors to increase the company's share capital	172,720,019	80.79	172,720,019	171,158,962	99.10	1,561,057	0.90	0	0.00
8e)	Amendment of the geographical location for holding the AGM	172,720,019	80.79	172,720,019	172,719,794	100.00	225	0.00	0	0.00
8f)	Authority to the chair of the AGM	172,720,019	80.79	172,720,019	172,718,894	100.00	1,125	0.00	0	0.00

9. Any other business.