

# Demant Group leadership framework

**We believe in fostering great leaders, because good leadership is a valuable component to a well-driven and functional Demant Group where people can thrive and prosper.**

We have developed a Demant leadership framework to clarify the requirements of being a leader and project manager on all leadership levels in Demant. It helps people within Demant strengthen and develop leadership competencies and offers assessment and development tools and ensures our ability to assess and develop leaders individually, while respecting business lines and geographies.

The framework consists of a training programme and a leadership model.

The programme *Leading across Demant* focuses on the ability to provide change management, build high performing teams and drive organisational effectiveness.

The leadership model aims at developing these skills among Demant leaders.

